



Portico Academy Trust's Gender Pay Gap Data

- Women's hourly rate is 18% lower (mean) and 17% lower (median).
- Top salary quartile has 13% men and 87% women
- Upper middle salary quartile has 14% men and 86% women
- Lower middle salary quartile has 13% men and 87% women
- Lower salary quartile has 8% men and 92% women
- Women's bonus pay is 0% lower (mean) and 0% lower (median)
- 0% of men and 0% of women received bonus pay