

Portico Academy Trust's Gender Pay Gap Data 2022/23

- Women's hourly rate is 23% lower (mean) and 33% lower (median).
- Top salary quartile has 16% men and 84% women
- Upper middle salary quartile has 15% men and 85% women
- Lower middle salary quartile has 8% men and 92% women
- Lower salary quartile has 5% men and 95% women
- Women's bonus pay is 0% lower (mean) and 0% lower (median)
- 0% of men and 0% of women received bonus pay

The 2023/24 information is due in March 2024